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To Whom it may concern

Natural Power is an independent renewable energy consultancy and products provider with over two decades of unique industry expertise. Natural Power has delivered more than 800 projects, has a team of over 320 experts and has offices across the UK, Ireland, Sweden, USA and France. We rely heavily on our Directors and Managers at all levels to effectively and efficiently deliver our business strategy.

In August 2015 we engaged The Whole Thing to set-up and provide a training and development program for our Managers and Project Managers. Our objectives were to develop consistent management skills and introduce a common subject understanding at Natural Power so that better efficiencies and team work result.

At the same time we also employed The Whole Thing to work with our Directors (Senior Management Team) at our head office in Scotland to update this group with this same learning and the insight required to drive better communication and directorship within our organisation's matrix structure.

We have been impressed with the care taken by The Whole Thing to understand the needs of our business, their straightforward approach and their determination to work with us to encourage any change. Results have been very positive from all interventions given and we look forward to a long and profitable association together.

I would have no hesitation to recommend The Whole Thing as a responsible training and development partner for any organisation that is looking to improve their overall performance.

Yours sincerely

A handwritten signature in black ink, appearing to read "Ted Leeming". The signature is stylized with several loops and a long horizontal stroke at the end.

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