

Advance Growth- Business Simulation

HELM Simulation

Management and Leadership Development Simulation

WHO SHOULD ATTEND?

Leaders, management and teams at all levels that want to get the very best results from their leadership, teams and colleagues in pursuit of their collective objectives and the organisation's goals.

COURSE DESCRIPTION

Leadership and Management Development

The Whole Thing Group has teamed with City of Glasgow College to offer you the HELM simulation experience. This collaboration significantly improves our combined value proposition to any management and leadership development project by offering you a unique and powerful way of training people to their shift their behavior.



The City of Glasgow College is currently one of the largest providers of Education and Training of its kind in Scotland. The College has 30,000 students from 135 different countries and over 1,200 staffs offering a wide range of professional and tailored programmes to suit both individuals and organisations

HELM takes place within the College's Faculty of Nautical Studies based at their new world-class Riverside Campus. This new £55m building has been designed with maritime training in mind and facilities available include ship simulator suites (bridge and engine room), a full High Voltage (HV) switchboard, workshops and a working ship's engine room. The HELM experience utilises the Faculty's 360 degree ship simulator.

This gives managers and leadership teams a unique experience and the ability to learn in real-time scenarios, where delegation and communication is key to the success and failure of the task. This resource offers a unique and favorable option for participants to learn theory and to take charge of their actions and understand consequences. Through this training there is a brief/debrief sessions using image and audio recording facilities to really understand areas of development and allow for critical evaluation of performance on both individuals and the overall team.

A qualified facilitation team will lead, guide and challenge the participants to provide insight, learning and practical action planning that are focused on your learning objectives for this event.

EVENT OBJECTIVES

Event learning objectives will be agreed with you prior to the event; likely objectives will include:

By the end of this course delegates will be able to:

- ✓ Understand your colleagues much better for improved collective productivity
- ✓ Understand the significance of delegation and communication to the success or failure of any task

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- ✓ Develop key team working knowledge and skills
- ✓ Produce positive impact on the overall performance of each delegate and the organization

PROGRAM CONTENT

Program content will be designed, developed and agreed with you prior to delivery to make sure that we meet all the program's learning objectives listed above. Content will typically be weaved into the following schedule or otherwise agreed with you:

9am to 5pm as follows:

Introduction

- Individual introductions, agree definitions, challenges and benefits of teaming
- Outline objectives for the day and all arrangements

Team Management Profile (TMP)

- Introduce TMP with qualified explanation
- Structured activities that provide insight and team action plans
- Focus on better linkage between team members unless otherwise agreed
- Qualified debrief

HELM Simulation

- Introduce the simulation and the overall learning experience
- HELM simulation experience followed by qualified debrief rounds to consolidate learning
- Focus on the impact of delegation and communication on achieving team's collective objectives and build on insights taken from TMP unless otherwise agreed
- Action planning after each debrief

Key Learning

- Group discussion and professional feedback to consolidate key learning. Delegates will leave the day with a list of development activities to improve their management and leadership competency back at work.

PREWORK

Team Management Profile (TMP)

The TMP questionnaire is taken prior to the event with individual TMP reports pre-reading

ON-TRACK FOR GROWTH

Individual and team leave this program with an action learning project to encourage immediate transfer of training to the job.

INDEPENDENT CERTIFICATION

**The Whole Thing is an Accredited CPD Centre and official Registered Provider with
The CPD Standards Office, UK.**

The Whole Thing World Ltd

The CPD Standards Office: Provider No: 60009

The activity above equates to 6.5 hours of CPD.

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